

EEO Public File Report

Employment Unit Covered:

KTAR(AM), KTAR-FM, KMVP(AM), KPKX(FM)

Reporting Period

May 23, 2006 - May 23, 2007

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Job Title of FT Vacancy	Date Filled	Hire Source	Recruitment Source
PHX Help Desk Technician	06/01/2006	KTAR Web Site	See Recruitment Source List for entries on or before 03/15/2006
KTAR KMVP Sales Project Mgr	05/20/2006	Employee Referral	See Recruitment Source List for entries on or before 04/20/2006
KTAR KMVP Web Managing Editor	07/05/2006	Employee Referral	See Recruitment Source List for entries on or before 05/01/2006
KTAR Account Manager	06/05/2006	Market Referral	See Recruitment Source List for entries on or before 06/01/2006 Additional Recruitment Source Used: workinsports.com
KTAR Play By Play Account Mgr	09/20/2006	Employee Referral	See Recruitment Source List for entries on or before 06/22/2006 Additional Recruitment Source Used: workinsports.com
KTAR Play By Play Account Mgr	09/20/2006	Employee Referral	See Recruitment Source List for entries on or before 06/22/2006 Additional Recruitment Source Used: workinsports.com
KTAR Web Content Editor	09/05/2006	KTAR Web Site	See Recruitment Source List for entries on or before 06/23/2006
KPKX Account Manager	08/01/2006	Employee Referral	See Recruitment Source List for entries on or before 07/24/2006
KPKX Account Manager	09/06/2006	Employee Referral	See Recruitment Source List for entries on or before 07/24/2006
KTAR Associate News Editor	08/01/2006	Employee Referral	See Recruitment Source List for entries on or before 07/24/2006
KPKX Imaging Director	08/01/2006	KTAR Web Site	See Recruitment Source List for entries on or before 07/24/2006
KTAR Local Sales Manager	10/06/2006	KTAR Web Site	See Recruitment Source List for entries on or before 08/04/2006 Additional Recruitment Source Used: Craig's List

KPKX Promotion Director	09/05/2006	KPKX (formerly KKLTV) Web Site	See Recruitment Source List for entries on or before 08/24/2006 Additional Recruitment Source Used: Radio & Records
KPKX Promotion Coordinator	09/14/2006	KPKX (formerly KKLTV) Web Site	See Recruitment Source List for entries on or before 08/29/2006
KTAR News Account Manager	11/13/2006	Employee Referral	See Recruitment Source List for entries on or before 10/04/2006
KTAR News Account Manager	12/01/2006	KTAR Web Site	See Recruitment Source List for entries on or before 10/04/2006
PHX Data Entry Continuity	10/03/2006	Internet	See Recruitment Source List for entries on or before 10/04/2006 Additional Recruitment Source Used: craigslist.com
KTAR Sports Account Manager	09/15/2006	KTAR Web Site	See Recruitment Source List for entries on or before 10/04/2006
KTAR Sports Account Manager	11/17/2006	Employee Referral	See Recruitment Source List for entries on or before 10/04/2006
KTAR Sports Account Manager	12/15/2006	KTAR Web Site	See Recruitment Source List for entries on or before 10/04/2006
KPKX Senior Web Developer	10/10/2006	Employee Referral	See Recruitment Source List for entries on or before 10/06/2006
KTAR Sports Program Director	10/15/2006	Employee Referral	See Recruitment Source List for entries on or before 10/27/2006
KTAR News Talk Show Host	08/15/2006	KTAR Web Site	See Recruitment Source List for entries on or before 10/27/2006
KPKX Account Manager	11/27/2006	Employee Referral	See Recruitment Source List for entries on or before 10/27/2006
KPKX Account Manager	12/01/2006	KPKX (formerly KKLTV) Web Site	See Recruitment Source List for entries on or before 10/27/2006
KPKX Sr. Web Developer	01/25/2007	KPKX (formerly KKLTV) Web Site	See Recruitment Source List for entries on or before 11/03/2006
KTAR Sports Talk Show Host	12/01/2006	KTAR Web Site	See Recruitment Source List for entries on or before 11/15/2006 Additional Recruitment Source Used: Inside Radio
KTAR Sports Talk Show Host	12/01/2006	Employee Referral	See Recruitment Source List for entries on or before 11/15/2006 Additional Recruitment Source Used: Inside Radio
KTAR Sports Talk Show Host	01/02/2007	KTAR Web Site	See Recruitment Source List for entries on or before 11/15/2006 Additional Recruitment Source Used: Inside Radio
			See Recruitment Source List for entries

KTAR Sports Talk Show Host	01/02/2007	KTAR Web Site	on or before 11/15/2006 Additional Recruitment Source Used: Inside Radio
KTAR Production Specialist	02/12/2007	Employee Referral	See Recruitment Source List for entries on or before 11/17/2006
Phx Human Resource Specialist	02/10/2007	Employee Referral	See Recruitment Source List for entries on or before 12/05/2006 Additional Recruitment Source Used: Jobing.com
KTAR Web Content Editor	02/15/2007	KTAR Web Site	See Recruitment Source List for entries on or before 12/15/2006
KTAR News Producer	12/22/2006	KTAR Web Site	See Recruitment Source List for entries on or before 12/20/2006
KTAR Sports Producer	12/21/2006	KMVP Web Site	See Recruitment Source List for entries on or before 12/20/2006
KTAR Sports Reporter	12/22/2006	KMVP Web Site	See Recruitment Source List for entries on or before 12/21/2006
KTAR News Account Manager	01/17/2007	KTAR Web Site	See Recruitment Source List for entries on or before 01/16/2007
KTAR Sports Account Manager	04/01/2007	Employee Referral	See Recruitment Source List for entries on or before 01/16/2007
KTAR Sports Account Manager	02/28/2007	KTAR Web Site	See Recruitment Source List for entries on or before 01/16/2007
KTAR Talk Show Host	02/08/2007	KTAR Web Site	See Recruitment Source List for entries on or before 02/06/2007
KTAR News Reporter	05/01/2007	KTAR Web Site	See Recruitment Source List for entries on or before 02/06/2007
KTAR News Reporter	02/15/2007	KTAR Web Site	See Recruitment Source List for entries on or before 02/06/2007
KTAR News Reporter	05/01/2007	KTAR Web Site	See Recruitment Source List for entries on or before 02/06/2007
PHX Traffic Coordinator	02/05/2007	Employee Referral	See Recruitment Source List for entries on or before 02/01/2007 Additional Recruitment Source Used: Arizona Republic Classifieds

Total Number of Interviewees For All Full-Time Vacancies Filled

During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source:	Number of Interviewees Referred
KTAR Web Site	29
Job Fair	1

Employee Referral	25
Internet	9
Market Referral	1
Arizona OIC	1
Walk-In/Self Referred	1
KPKX (formerly KKLT) Web Site	4
www.workinsports.com - AM only	2
www.tvandradijobs.com	2
Job Hotline	1
KMVP Web Site	3
Total Applicants	79

Performance Initiatives Undertaken

The Unit continues to maintain an internship program intended to assist members of the community to learn skills needed for employment in the radio industry. The internship is available to students registered full-time at a university, college, community college or vocational-technical institute who are eligible to receive academic credits for their participation in broadcast internships. Interns are involved in a structured learning environment for a 26 week period that includes a minimum of 12 hours of training per week.

The Unit actively participates in several educational and community events from speaking engagements to guided tours of the building delivering a brief description of duties performed by each department. Activities objective were to educate students and community groups to the world of radio and to encourage interest in employment opportunities in broadcasting.

The Unit's management and personnel continue to participate in several job fairs to include: Arizona Broadcasters Association, Arizona Workforce Connection, National Association of Broadcasters Education Foundation (2), and Sports & Entertainment Career Fair in an effort to expand student and community attention to employment opportunities in the radio industry.

Recruitment Source List

The following sources have requested notification of job openings.

Start/End Dates :	Recruitment Source:
START: 12/01/2004	Academy of Radio Broadcasting Contact: Doreen Address: 4914 E McDowell Rd #107, Phoenix, AZ 85008 Phone: 602-267-8001
START: 12/01/2004	AZ Hispanic Chamber of Commerce Contact: John E. Chacon Address: 255 E Osborn Rd Ste 201, Phoenix, AZ 85012 Phone: 602-279-1800
START: 12/01/2004	ASU Walter Cronkite School Contact: Mike Wong Address: PO Box 871305, Tempe, AZ 85287-1305

	Phone: 480-965-5011
START: 05/17/2006	ASU Career Services Contact: Job Services Address: PO Box 871312, Tempe, AZ 85287 Phone: 480-968-2355
START: 12/01/2004	AWEE Contact: Career Services Department Address: 914 W. Hatcher Rd, Phoenix, AZ 85021 Phone: 602-371-1216
START: 12/01/2004	AZ Women Ed. & Employment Contact: Karen Lynch Address: 3336 N. 32nd St., Ste. 110, Phoenix, AZ 85018 Phone: 602-955-4227
START: 03/11/2005	Job Service of Arizona Contact: Cheryl Kaufman Address: 4635 S. Central Ave., Phoenix, AZ 85040 Phone: 602-276-5587
START: 04/22/2005	Arizona Commission of Indian A Contact: Debra Krol Address: 1400 W. Washington St., Ste. 3, Phoenix, AZ 85007 Phone: 602-542-3123
START: 04/28/2005 END: 08/28/2006	Arizona Automotive Institute Contact: Torine Cook Address: 6829 N. 46th Ave., Glendale, AZ 85301 Phone: 623-934-7273
START: 05/17/2006	Area Agency On Aging Contact: Mai Gabil Address: 1366 E. Thomas Rd. #108, Phoenix, AZ 85014 Phone: 602-241-6159
START: 05/17/2006	AZ Bridge To Independent Contact: Marilon Cox Address: 5345 E. Thomas Rd. Ste. #310A , Phoenix, AZ 85016 Phone: 602-443-0725
START: 05/17/2006	Arizona Broadcasters Associati Contact: Job Services Address: 426 N. 44th St. Ste. 310, Phoenix, AZ 85008 Phone: 602-252-4833
START: 05/17/2006	Arizona OIC Contact: Job Developers Address: 39 E. Jackson St., Phoenix, AZ 85004 Phone: 602-254-5081
START: 05/19/2006	Arizona Latino Media Associati Contact: Job Services Address: PO Box 1168, Phoenix, AZ 85001 Phone: via email only
	Chicanos Por La Causa

START: 12/01/2004	Contact: Bianca Nunez Address: 2916 N 35th Ave #5, Phoenix, AZ 85017 Phone: 602-269-6485
START: 12/01/2004	Chicanos Por La Causa Contact: Pete Garcia Address: 1112 E Buckeye Rd, Phoenix, AZ 85034 Phone: 602-269-6485
START: 04/22/2005	Chandler Gilbert Comm. College Contact: Mary Frederick Address: 2626 E. Pecos Rd., Chandler, AZ 85225 Phone: 480-857-5210
START: 12/01/2004	DES Job Services Contact: Larry Hanley Address: 4635 S. Central Ave., Phoenix, AZ 85040 Phone: 602-276-5587
START: 12/01/2004	DeVry Institute Contact: Joe Konen Address: 2149 W Dunlap Ave, Phoenix, AZ 85012 Phone: 602-870-9222
START: 12/01/2004	East Valley Institute of Tech Contact: Bonnie Hobbeheydar Address: 1601 W. Main St., Mesa, AZ 85201 Phone: 480-461-4134
START: 05/31/2006	Estrella Mountain Community Co Contact: Ellen Gergely Address: 3000 N. Dysart Rd., Avondale, AZ 85323 Phone: 623-935-8878
START: 04/28/2005	Friendly House Contact: Edwin Leon Address: 802 S. 1st Ave., Phoenix, AZ 85003 Phone: 602-416-7206
START: 05/17/2006	Fresh Start Women's Foundation Contact: Emily Owen-Jones Address: 1130 E. McDowell Rd., Phoenix, AZ 85006 Phone: 602-261-7124
START: 12/01/2004	Gateway Community College Contact: Jan Davie Address: 108 N. 40th S, Phoenix, AZ 85034 Phone: 602-286-8500
START: 12/01/2004	Governor's Office of Equal Opp Contact: Christine Thomas Address: 1700 W Washington Blvd, Phoenix, AZ 85007 Phone: 602-542-3711
START: 12/01/2004	Greater Phoenix Urban League Contact: Mel Hannah Address: 1402 S 7th Ave, Phoenix, AZ 85007 Phone: 602-254-5611

START: 04/22/2005	Grand Canyon University Contact: Leticia Gonzales or Ted Bland Address: 3300 W. Camelback Rd., Phoenix, AZ 85017 Phone: 602-589-2512
START: 04/28/2005	Guadalupe Town Hall Contact: Olivia Bejarano Address: 9241 S. Avenida Del Yaqui, Guadalupe, AZ 85283 Phone: 480-505-5360
START: 05/01/2005	Glendale Community College Contact: Scott Schulz Address: 6000 W. Olive Ave., Glendale, AZ 85302 Phone: 623-845-3420
START: 05/17/2006	Greater Phoenix Black Chamber Contact: Teresa Walker Address: 201 N. Central Ave. Ste. #7, Phoenix, AZ 85073 Phone: 602-307-5200
START: 05/17/2006	High-Tech Institute Contact: Laona Burk Address: 1515 E. Indian School Rd., Phoenix, AZ 85014 Phone: 602-627-1307
START: 04/22/2005	ITT Technical Institute Contact: Niki McKinney Address: 5005 S. Wendler Dr., Tempe, AZ 85282 Phone: 602-437-7500
START: 05/17/2006	ITT Technical Institute-Tucson Contact: Address: 1455 W. River Rd., Tucson, AZ 85704 Phone: 520-408-7488
START: 12/01/2004	KTAR Web Site Contact: Connie Drushel Address: 5300 N. Central Avenue, Phoenix, AZ 85012 Phone: 602-274-6200
START: 12/01/2004	KPKX (formerly KKLTV) Web Site Contact: Connie Drushel Address: 5300 N. Central Avenue, Phoenix, AZ 85012 Phone: 602-274-6200
START: 12/01/2004 END: 03/01/2007	KMVP Web Site Contact: Nikki Gray Address: 5300 N. Central Avenue, Phoenix, AZ 85012 Phone: 602-274-6200
START: 04/22/2005	Maricopa Skill Center Contact: Daniel Adonis Address: 1245 E. Buckeye Rd., Phoenix, AZ 85034 Phone: 602-238-4316
START: 05/19/2006	Maricopa County Workforce Conn Contact: Job Services Address: 4732 S. Central Ave., Phoenix, AZ 85040

	Phone: 602-506-9675
START: 12/01/2004	NAACP Contact: Reverend Oscar Tillman Address: 1818 S. 16th St., Phoenix, AZ 85034 Phone: 602-252-4064
START: 12/01/2004	NACI Contact: Address: 650 N 2nd Ave, Phoenix, AZ 85003 Phone: 602-254-3247
START: 12/01/2004	Natl Center-American Indian En Contact: Patty Bower Address: 953 E Juanita Ave, Mesa, AZ 85204 Phone: 480-545-1298
START: 12/01/2004 END: 08/28/2006	NBMBAA Contact: Renee Thompson Address: PO Box 27601, Tempe, AZ 85285-7601 Phone: 602-735-3958
START: 12/01/2004	Northern Arizona Univeristy Contact: Lela Montfort Address: PO Box 4097, Flagstaff, AZ 86011 Phone: 928-523-6044
START: 12/01/2004	Phoenix College Contact: Job Services Address: 1202 W Thomas Rd, Phoenix, AZ 85013 Phone: 602-285-7500
START: 12/01/2004	Phoenix Indian Center Contact: Karen Thorne Address: 2601 N 3rd St Ste 211, Phoenix, AZ 85224 Phone: 602-264-7086
START: 12/01/2004	Phoenix Job Corps Contact: Anthony Rivera Address: 518 South 3rd St, Phoenix, AZ 85014 Phone: 602-322-2835
START: 04/22/2005	Paradise Valley Comm. College Contact: Career Services Address: 18401 N. 32nd St., Phoenix, AZ 85032 Phone: 602-787-7073
START: 12/01/2004	SER-Jobs for Progress Contact: David Flores Address: 40 W 28th St, Tucson, AZ 85713 Phone: 520-624-8629
START: 04/22/2005	South Mtn Community College Contact: Julie Ruiz Esquer Address: 7050 S. 24th St., Phoenix, AZ 85042 Phone: 602-243-8176
	Scottsdale Community College

START: 04/22/2005	Contact: Raymond Dixon Address: 9000 E. Chaparral Rd - SC 123 , Scottsdale, AZ 85256 Phone: 480-423-6523
START: 04/19/2006	www.tvandradiojobs.com Contact: Michael Madden Address: 227034 Helmond Dr., Calabasas, CA 91301 Phone: 818-879-0858
START: 12/01/2004	Women in Communication Contact: Kim Huenecke Address: 18845 N 42nd Pl, Phoenix, AZ 85050-3357 Phone: 480-922-0707
START: 11/22/2005	www.workinsports.com - AM only Contact: John Mellor Address: 7335 E. Acoma Dr. Ste. 200, Scottsdale, AZ 85260 Phone: 480-905-7221