

## KPKX / KTAR AM / KTAR FM

Human Resources Department  
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Phoenix, AZ 85020  
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Internet Address: [www.987thepeak.com](http://www.987thepeak.com) / [www.ktar.com](http://www.ktar.com)  
E-mail Address: [hr@bicphx.com](mailto:hr@bicphx.com)

The Company will consider your application for a period of 90 days from the date you signed the application. If you wish to be considered for positions that become available after 90 days, you must reapply. **PLEASE COMPLETE THE ENTIRE APPLICATION (DO NOT INDICATE "SEE RESUME.")**

It is the policy of KPKX-FM, KTAR-AM, and KMVP-AM not to discriminate in its employment and personnel practices because of a person's age, sex, marital status, race, creed, color, national origin, religion or disability. Discriminatory employment practices are specifically prohibited by various federal, state and local laws. Any person who believes he or she has been discriminated against should contact the Federal Communications Commission, 445 12<sup>th</sup> Street SW, Washington, D.C. 20554, or another appropriate federal, state, or local agency.

1. GENERAL INFORMATION			
Last Name		First Name	Middle Initial
Address (Street and Number)		City	State
			Zip

Telephone Numbers (include area code)				
Home		Work	Pager	Cell Phone
				E-Mail

Please indicate other names that appear on your previous employment or educational records:

Do you have any relatives / friends employed by the Company? Yes  No   
If yes, name / location / relationship:

Have you ever been employed by any Bonneville groups of stations / companies? Yes  No   
If yes, dates / where:

Have you ever been employed by any of the DMBA participating companies? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are you under the age of 18? Yes <input type="checkbox"/> No <input type="checkbox"/>
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If employed, can you provide proof of identity and authorization to work in the United States (per the immigration Reform and Control Act of 1986)? Yes  No

Have you ever been convicted of a felony? Yes  No   
(Note: Conviction may not disqualify an applicant for employment)

## 2. SOURCE OF RECRUITING REFERRAL How did you hear about the available position?

- Newspaper (specify paper)     Employee Referral (name)     Internet (specify web site)     City Workforce Services
- Professional Trade Publication     Student Internship     Job Line     Community Organization (name)
- School/College/University (name)     Other (specify)

## 3. POSITION DESIRED

- Full-Time     Part-Time     Temporary     On-Call

Title of Position	Date Available	Salary Expected
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State your specific qualifications for the available position:

If required for the position, can you provide proof of a valid driver's license? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are you able to perform the essential functions of the job? Yes <input type="checkbox"/> No <input type="checkbox"/>
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#### 4. EDUCATION

List all degrees that you have received. List your HIGHEST DEGREE FIRST.  
(include any special training, apprenticeships, vocation, military training or business schools.)

Name of School	Location (City and State)	Type College/University Vocational/Military	Number of Years Completed	Courses of Study	Degree, Certificate, or Diploma

#### 5. SCHOLASTIC AND PROFESSIONAL HONORS Exclude those which may indicate the race, color, religion, or national origin of its members

Indicate Award(s), Publications, and Fellowships (type or name)      Date

#### 6. JOB SKILLS Check all that apply and list specifics below.

- |  |   |
|--|---|
| <input type="checkbox"/> On-Air Talent/Host<br><br><input type="checkbox"/> Production/On-Air support (Control room operators, board operators)<br><input type="checkbox"/> Editing (Audio) (Includes non-linear and linear editing, news, commercials)<br><br><input type="checkbox"/> Technical Operations (master control, server operation, automation)<br><input type="checkbox"/> Journalism/Reporting<br><input type="checkbox"/> Producer/Writer (news, documentary, commercial, production assistant, associate producer, other) please specify:<br><br><input type="checkbox"/> Promotion/Marketing/Advertising<br><input type="checkbox"/> Sales<br><input type="checkbox"/> Graphic Art/Design<br><input type="checkbox"/> Media (buying, planning, other) please specify: | <input type="checkbox"/> Working knowledge of Windows based programs (includes spreadsheets, word processing, and databases)<br><br><input type="checkbox"/> Working knowledge of Macintosh based systems<br><br>Working knowledge of software applications<br><input type="checkbox"/> Spreadsheet/word processing/other programs (please specify programs):<br><br><input type="checkbox"/> Internet (includes HTML, end user computer operations, web design/applications)<br><input type="checkbox"/> IS/Computer Support<br><input type="checkbox"/> Engineering (broadcasting, transmitter)<br><br><input type="checkbox"/> Accounting<br><br><input type="checkbox"/> Human Resources<br><input type="checkbox"/> Leadership/Management<br><input type="checkbox"/> Traffic Operations/Continuity<br><input type="checkbox"/> Office Support (administrative assistant, sales assistant, receptionist, clerical) |
|--|---|

List specific skills applicable to the desired position:

**7. Employment History Provide a complete full time/part-time employment record**

Start with your current or most recent employer

May we contact your present employer? Yes  No

Company Name	Phone	From (Month / Year)	To (Month / Year)
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Street Address

Supervisor's Name /Title/ Phone #

Position Title/ List Major Duties:

Reason for Leaving	Salary
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Company Name	Phone	From (Month / Year)	To (Month / Year)
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Street Address

Supervisor's Name /Title/ Phone #

Position Title/ List Major Duties:

Reason for Leaving	Salary
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Company Name	Phone	From (Month / Year)	To (Month / Year)
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Street Address

Supervisor's Name /Title/ Phone #

Position Title/ List Major Duties:

Reason for Leaving	Salary
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If you have more than three (3) previous employers, attach additional pages.

Which of the above positions did you like best?

What did you like most about that position?

Have you ever been discharged or asked to resign from any position for misconduct or unsatisfactory service? Yes  No

If yes, explain:

## 8. APPLICANT'S STATEMENT

I declare that my answers to the questions in this application are true and complete to the best of my knowledge and belief. I understand that any false statements or omissions of facts on this application or any other employment form will be sufficient reason not to hire me, and if discovered after my employment, may result in immediate dismissal at the Company's sole discretion.

I authorize the Company to inquire with my previous employer(s) or others who may have knowledge of me, and I release all parties from any and all liability or claims from furnishing such information.

In the event I am employed in a position which requires the use of an automobile in connection with my responsibilities, I will provide the Company proof of a valid driver's license. I will also authorize the Company, upon request, to obtain my driving record from the Division of Motor Vehicles. My driving record will serve as evidence that I have the ability to safely drive a Company vehicle (or personal vehicle for business purposes) without exposing the Company to undue risks.

I understand that, if I am employed, my employment with the Company is at-will. This means that my employment with the Company is completely voluntary and for an indefinite term, and that I may terminate my employment or the company may terminate my employment relationship at any time for any or no reason, with or without cause or advance notice. The at-will relationship may be limited by the specific terms of any applicable collective bargaining agreement or written personal services contract.

If employed, I will abide by the rules, regulations and statements of policy which now exist, or which may, from time to time, be added to, modified or changed, as circumstances warrant, at the sole discretion of the Company.

As a condition of employment, I agree to complete and execute a Conflict of Interest Statement (a copy is available upon request). I understand that the Company maintains a smoke-free environment.

I understand that, if I am employed by Bonneville International Corporation, I will be asked prior to commencing employment with the Company, to sign an agreement to arbitrate any disputes that may arise between me and Bonneville regarding employment with the Company.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### IMMIGRATION REFORM AND CONTROL ACT (IRC 1986)

The Company complies fully with the Immigration Reform and Control Act of 1986. Once hired, employees are required to establish their identity and eligibility to work in the United States by completing INS Form I-9 not later than the third day after beginning work. Failure to meet this requirement within the time specified will result in termination of employment.

### EQUAL OPPORTUNITY

The Company provides equal employment opportunity to all qualified individuals without regard to race, color, religion, national origin, marital status, sex, age or disability in all personnel actions, including recruitment, evaluation, selection, compensation, training, promotion, and termination.

### POLICY ON A DRUG-FREE WORKPLACE

Bonneville International Corporation and its stations/companies comply with the Drug-Free Workplace Act of 1988.

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We appreciate your interest in employment with us.  
*Thank you!*

